

Salama Fikira Group

Risk and Security Management Policy Statement

RESPONSIBILITY	NAME	SIGNATURE	DATE
Prepared By:	Compliance Manager		06/08/2018
Approved by:	Managing Director		06/08/2018

Date of Last Change	Details
01 Feb 2023	Review and update logo
10 Dec 2023	Addition of Scope and Exclusions.

Risk and Security Management Policy Statement

1. AIMS

- 1.1. Salama Fikira Group Limited (“Salama Fikira”, “us”, “our” and “we”) is an authoritative risk management consultancy operating globally from a head office registered in London, UK.
- 1.2. We will establish and integrate into our current processes, a security management system to ISO28000 and PAS/ISO 28007, and ISO18788,.
- 1.3. We will comply with all relevant legislation, regulations, industry guidance and other requirements.
- 1.4. We will collate data and regularly evaluate it to ensure that our performance objectives and procedures are met and exceeded through a process of regular review and improvement.

2. SCOPE

- 2.1. This policy applies to all of our activities and operations plus all of our employees, contractors, external personnel, partners and all other individuals and organisations when working with or alongside us.
- 2.2. Any individual working for us, directly or indirectly, with or so otherwise affected by us will be required to work within this policy and to take part in the process of improvement of it when so requested to do.

3. EFFECTIVENESS

- 3.1. We will ensure that adequate resources are allocated to the effective implementation of our Security Management Policy and its continual improvement through regular review.
- 3.2. The CEO, Directors, top tier Managers and Departmental Heads will be involved in the review process which will take place at stated intervals.
- 3.3. We will engage in effective communication with relevant stakeholders and ensure that any views are considered during our decision making.

4. COMMUNICATION

- 4.1. This policy statement will be communicated throughout Salama Fikira to all personnel and will be included in regular departmental updates and briefings.

Scope of Certification

ISO 28007

The Planning, management and delivery of security services to the commercial maritime industry within the wider Indian Ocean.

ISO18788

The direct provision and management of security risk consultancy and security services, including through control and oversight of security service partners in East and West Africa and South East Asia.

ISO9001

The provision of high quality logistics and support services to clients operating in complex and other environments in Europe, East and West Africa and South East Asia.

Exclusions

ISO28007

There are no areas or clauses that are not acceptable.

ISO18788

- Clause 8.3.6 – Use of force in support of Law enforcement - The Company does not carry out any work that requires the use of force in support of law enforcement operations
- Clause 8.5.1 – Law Enforcement support - The Company does not carry out any work that requires them to carryout law enforcement operations
- Clause 8.5.2 – Detention operations - The Company does not carry out any work that requires them to detain persons in support of law enforcement operations.
- Clause 8.5 – Operations in support of Law Enforcement - The Company does not carry out any work that requires them to be in support of law enforcement operations.

ISO9001

- Clause 7.1.5.2 – Calibration – The company does not have any equipment that requires calibration

Signed,

A handwritten signature in blue ink, appearing to read 'Bruce Lyman'.

Bruce Lyman

CEO Salama Fikira

10 December 2023