



**SF Group**

**Environmental Policy**

## Environmental Policy – SF

SF is a risk management service industry specialising in security solutions across Africa and internationally.

SF is committed to protecting the Environment and the Earth. This Environmental Policy is communicated to the whole organisation through, but not limited to, visual display in work areas, awareness sessions and team meetings.

Our Environmental Policy is defined and strongly driven by the following management principles & behaviours:

Adopting environment as a way of life in all our business processes.

Comply with all applicable legal requirements and other requirements to which the company subscribes which relate to its environmental aspects.

Waste management and recycling; all staff and managers should minimise waste where possible and dispose of waste in the correct manner and to comply with waste regulations.

Protection of water resources all staff to make themselves aware of any controls regarding water pollution prevention measures that have been put in place by the company.

Air pollution and land contamination activities in the company must be undertaken minimising discharge to air and land. Minimise consumption of resources.

Educate, train and motivate employees to carry out tasks in an environmentally responsible manner. Through appropriate development programmes and strong management involvement and commitment.

Encourage environmental protection among suppliers and subcontractors.

Develop environmental objectives and targets that will be reviewed on a quarterly basis.

Develop staff competencies, creativity, empowerment and accountability.

SF is committed to continual improvement of environmental performance. This Policy will be communicated to all staff, contractors and suppliers, and be available for the public.

This Environmental Policy will be reviewed from time to time by top management to ensure its continued applicability.

Signed and dated.

A handwritten signature in blue ink that reads 'Crispin Kennedy'.

**Crispin Kennedy**  
Chief Operating Officer  
SF Group  
24 May 2023